Ibex Ventures Co. Ltd

Corporate Environmental Policy Statement

Effective Date: 1st December 2024 **Approved by:** Board of Directors

Dur Commitment to Environmental Sustainability

As a proudly Kenyan company, **Ibex Ventures Co. Ltd** is committed to environmental stewardship that aligns with both **global standards** and **national development priorities**. In support of the **United Nations Sustainable Development Goals (SDGs)**, the **UN Global Compact**, and **Kenya's Vision 2030**, we pledge to operate in an environmentally responsible manner, ensuring the sustainability of natural resources for current and future generations.

Policy Objectives

We commit to:

1. Comply with Environmental Laws and Best Practices

We will comply with all applicable **Kenyan environmental laws and regulations**, including those of the **National Environment Management Authority (NEMA)**, and strive to exceed statutory requirements through internal best practices and innovation.

2. Promote the Precautionary Principle

In line with **UN principles**, we take a precautionary approach to environmental challenges by proactively identifying risks, preventing pollution, and integrating environmental considerations into all aspects of our operations.

3. Support Climate Action and Clean Energy

We are committed to mitigating our carbon footprint by adopting energy-efficient technologies, embracing renewable energy solutions, and supporting Kenya's commitments under the Paris Agreement and SDG 13 – Climate Action.

4. Conserve Natural Resources and Biodiversity

Recognizing Kenya's rich biodiversity, we will use water, energy, and raw materials responsibly, and work to reduce waste through circular economy practices. We will also ensure our operations protect critical ecosystems and natural habitats.

5. Foster Environmental Awareness and Engagement

We will continuously train and engage our employees, suppliers, and partners on environmental responsibility. We also aim to contribute positively to local communities through environmental education, partnerships, and CSR initiatives.

Environmental performance is embedded in our corporate strategy and overseen by executive leadership. We will monitor, evaluate, and report our progress regularly and transparently, in alignment with national frameworks and international sustainability standards.

Signed:

Francis Karanja Maina

Director,

Ibex Ventures Co. Ltd

Nurturing Enterprise, Sustaining the Environment